

"A" PLAYER HUMAN CAPITAL LEADERSHIP BY HUNT EXECUTIVE SEARCH, INC.

Executive Edge and Monthly Mentor Articles



Bringing Out the Best in Your People

Great managers sincerely want their people to achieve excellence at work. Executives tell me this every day, yet they all struggle to know how to bring out the best in people. Read on to learn how to empower and bring out the best in your people.

Read More Here



5 Non-Workaholic Tips to Get Ahead

Much to the detriment of our health & well-being, many societies celebrate obsessive work habits. Being a "workaholic" has become a badge-of-honor, which unfortunately describes too many of today's working people.

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October 2016

MONTHLY FEATURES



People on the Move

Hershey CEO J.P. Bilbrey is preparing to step down. The chocolate maker's board has formed a committee to find his successor.

More People on the Move >>>>



Industry News

Bass Pro Shops will acquire competitor Cabela's in a deal valued at \$5.5 billion.

More Industry News >>>:

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Upcoming Events



CSPA Annual Meeting

Join the CSPA, one of the oldest, most respected, progressive voices representing the formulated household and institutional products industry at their upcoming Annual Meeting.

December 5-8, Fort Lauderdale, FL



<u>Consumer Goods Forum -</u> <u>Sustainable Retail Summit</u>

If you are committed to sustainability, you need to attend the SRS. Hear "from the heart" stories of how hard this stuff is in real life and also how to overcome implementation challenges.

October 27-28, Paris, France

To arrange a meeting with Joe Hunt or Heather Whaley at these events contact Cyndi Johnson: cjohnson@HuntSearch.com



Volume 16 Issue 10

People on the Move

Kevin Holt succeeds James McCann as CEO at Ahold USA. Holt was CEO of Delhaize America, and will remain part of Ahold Delhaize's management board.

GS1 appoints **Bill Strawderman** Vice President Marketing. Bill was with **Siemens** and **AT&T**.

Sanofi recruited Alan Main from Bayer to lead its newly created Consumer Health Global Business unit. Alan will report to CEO Olivier Brandicourt.

Claudia Poccia was tapped by Shiseido to serve as CMO of Bare Escentuals in the US. Poccia was previously President and CEO of Gurwitch Products, and held leadership roles with Avon and Estée Lauder.

Giovanni Mannucci, formerly Chairman and CEO at **Boglioli,** has been named CEO at **Pal Zileri**.

Vince Gruber was appointed President-Western Europe of Mondelēz. Gruber began his career with Kraft prior to joining Red Bull Worldwide in 2000.

Sheila Mulholland joins **GS1** as VP External Services. She was with **Symphony EYC, Bayer, IRI** and **Mars.**

Daniel R. Chard has been appointed CEO and a member of **Medifast's** Board of Directors. Most recently, he served as President & COO of **PartyLite**

Columbia Sportswear named David Lawner to serve as interim SVP Retail, North America and EMEA. Lawner brings over 20 years of experience from **Nautica**, **Ann Taylor**, **Tommy Hilfiger** & **GAP**.

Andrea Perrone, formerly CEO at Ferrari Brand SpA, has been named CEO at Boglioli.

Paul Navarre was named Nestle Skin Health Chief Executive Officer. Navarre most recently was President of Allergan International and began his career at P&G.

Former Chief Executive of Karen Millen, Mike Shearwood, has been appointed Chief Executive Officer of Clarks.

Kering announced the appointment of **Claus-Dietrich Lahrs** as CEO of **Bottega Veneta**. He replaces **Carlo Alberto Beretta**. Lahrs was previously CEO of **Hugo Boss**.

Pascale Perez Castellano was appointed General Secretary of Heineken France. She was previously with Mars Petcare and Food.

Marc Lore was named CEO of e-commerce at Walmart. Lore transitioned into the role following the acquisition of his Jet.com business for \$3.3 billion.

Industry News

Coty Inc. announced the completion of its acquisition of **P&G Specialty Beauty Business**. Coty is now the third-largest beauty company in the world, with approximately **\$9 billion** in revenue.

Pfizer Inc. announced the successful completion of its acquisition of **Medivation**, **Inc.**

ConAgra announced the acquisition of the packaged foods businesses of **Frontera Foods, Inc.** and **Red Fork LLC**.

3M announced it has completed the sale of its temporary protective films business, formerly known as **Polymask**, to **Pregis LLC**.

Tessera will acquire **DTS** for \$42.50 per share in an all-cash transaction that is valued up to roughly \$850 million.

Constellation Brands acquired High West Distillery for approximately \$160M.

Teva sold **Actavis'** UK and Ireland assets and operations to **Intas Pharmaceuticals' Accord Healthcare Limited** for \$766 million to clear hurdles to their \$35 billion acquisition of Actavis.

Molson Coors Brewing Company completed their acquisition of SABMiller's 58% stake in the MillerCoors JV.

LVMH - **Moet Hennessy Louis Vuitton** announced the purchase of an 80% stake in German firm **Rimowa** for \$713.3 million.

Dole Food Company announced the acquisition of the **TucFrut** farms and packing facilities in the Molina and Linares areas of Chile.

ICU Medical agreed to purchase **Pfizer's** global infusion therapy business for **\$1 billion** in cash and stock.

AdvancePierre Foods completed the acquisition of Allied Specialty Foods for **\$60M** in cash.

Chemtura announced it has entered into a definitive agreement be acquired by LANXESS AG in a transaction valued at approximately \$2.5 billion.

US Foods announced it has agreed to acquire **Jeraci Foods**, an Italian specialty distributor based in Elmsford, New York.

Eli Lilly's Elanco will acquire **Boehringer Ingelheim's** US rabies vaccine business for \$885 million.

Utz Quality Foods, the U.S.'s largest privately held snack food company, announced the completion of their acquisition of **Golden Enterprises, Inc.**

Grey Mountain has acquired **Kronos Foods**, a leading Mediterranean food manufacturer and distributor, primarily serving the foodservice market.

Volume 16 Issue 10

Array of Services

Hunt Executive Search

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212-861-2680 800-486-4476 email request Watch for Joe Hunt's new book

Enterprise GPS - Seven Levels of LeaderShift
to be released in 2016.



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